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# STATE WATER RESOURCES CONTROL BOARD RESOLUTION NO. 79-51

#### STATE EMPLOYEE SALARIES

#### WHEREAS:

- 1. The State Water Resources Control Board and the Regional Water Quality Control Boards administer a complex water rights program, a multi-billion dollar sewage treatment plant construction program, and a regulatory program to keep California's water clean; and
- 2. The Boards strongly endorse delivering the best possible service at the lowest possible cost; and
- 3. The Boards support the concept of reduced spending in government in general and within the water resources control program; and
- 4. Dramatic salary and benefit increases, as high as 42 percent over state levels, have lured some of the best State and Regional Board employees to other public and private employment; and
- 5. The loss of these employees will adversely affect the Boards' program of achieving water quality and water allocation objectives.

### THEREFORE BE IT RESOLVED:

That the State Water Resources Control Board strongly supports state employee salaries commensurate with skills and ability, along with a balance in the number of total employees commensurate with program needs, which can lead to a net reduction in government spending.

## BE IT FURTHER RESOLVED:

That the State Water Resources Control Board requests the Governor to consider this approach in his negotiations and decisions on state employee salaries.

#### CERTIFICATION

The undersigned, Executive Director of the State Water Resources Control Board, does hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the State Water Resources Control Board held on June 21, 1979.

for

Larry F. Walker Executive Director (Clint Whitney)

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