

State of California  
State Water Resources Control Board  
Resolution No. 82-12

Expressing Appreciation to

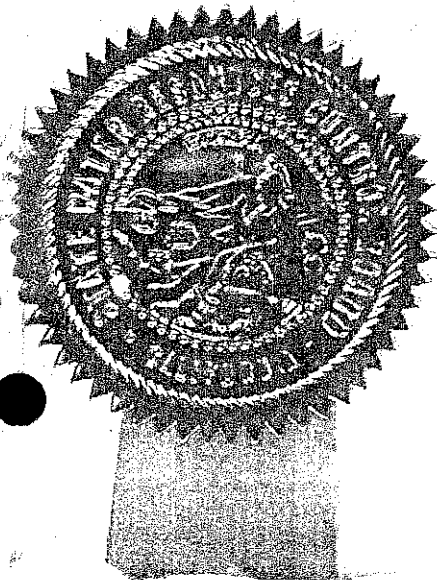
# Ryan Rowlands

The State Water Resources Control Board hired RYAN ROWLANDS in August, 1979, as an Office Assistant II to work in the mail room. Within a short time it became evident that RYAN was very reliable, dependable, and conscientious about his job. RYAN'S willingness to do more than expected of him and his attitude towards employees of the Board, as well as those outside the Board, have brought favorable compliments for both RYAN and the Business Services Office.

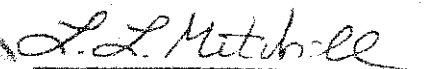
On September 1, 1981, RYAN ROWLANDS was promoted to a Machine Operator I to work in both reproduction and mail services. In this capacity, RYAN observed that the offset press was performing poorly when duplicating certain jobs. After much outside research on his part, RYAN devised a heat shield. The shield consists of a curved metal partition placed between the motor and the mechanical workings of the press. It blocks the hot air emitted by the motor and, by its curved design, provides extra air circulation around the blanket, which facilitates faster drying during the wash cycle. The Board's reproduction staff has found that the shield virtually eliminates the paper dust buildup problem previously experienced, improves the quality of the impressions, and eliminates the need for excess time spent in manual cleaning of the blanket and, in some cases, re-running the entire job.

Because of its successful operation at the Board, RYAN was encouraged to submit his idea to the Merit Award Board for their consideration. RYAN felt if it worked for us, the Board could help other agencies within State Government as well.

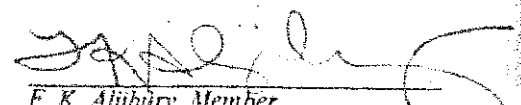
The State Water Resources Control Board recognizes that RYAN'S submittal of his heat shield idea to the Merit Award Board was an attempt on his part to obtain favorable recognition for the Board, rather than any personal glory on his part. The Board is very proud of RYAN for his dedication and farsightedness in this endeavor. Therefore, the State Water Resources Control Board, on behalf of itself and the people of California, wishes to thank RYAN ROWLANDS for his outstanding achievement and present him with the certificate from the State Merit Board along with a check. The Board further extends its best wishes for success and happiness to RYAN in his future years of State service.



  
Carla M. Bard, Chairwoman

  
L. L. Mitchell, Vice Chairman

  
Jill B. Dunlap, Member

  
F. K. Aljibury, Member

May 20, 1982