

## SUPERIOR ACCOMPLISHMENT AWARD

July 2024

**EMPLOYEE:** Katie Gilman

**UNIT:** Nonpoint Source

**TITLE:** Engineering Geologist

**SUPERVISOR/TITLE:** Griffin Perea, Senior Engineering Geologist

---

Katie Gilman is an Engineering Geologist in the Redding office's Nonpoint Source (NPS) Unit and has been with the Central Valley Water Board since 2016. Katie began her career with the Redding office as a Scientific Aid in the Groundwater Unit and has worked in numerous program areas throughout the Redding office prior to her current position. Katie is tasked with a wide variety of assignments, including grant oversight, harmful algal bloom response, post wildfire coordination and recovery, complaint response, and water quality monitoring.

Katie is being recognized for her outstanding work ethic and efforts to manage her diverse workload. Katie has come up to speed very quickly in her position, a daunting task considering the variety of tasks assigned to her. A grant that Katie is assigned had recently run into unexpected cost increases. While the process to deal with this was initiated by a previous staff person in her position, Katie was able to pick up the process very quickly and continue moving it forward. Katie met with the grantee in the field to better understand the work being done and was able to continue working with State Board staff to secure additional funds for the grant project. In addition to her work with grants, Katie is assigned oversight of several shooting ranges throughout the region. Recently Katie completed follow up, including two separate rounds of surface water sampling, at a range in Plumas County. She successfully coordinated with United States Forest Service staff in needed mitigation measures, and one of the sampling events was able to be expanded upon to assist with another unit's oversight of a closed landfill in the area. Additionally, on top of her core workload, Katie has recently been assigned numerous complaints for follow up. In all the circumstances Katie has remained professional, interacted with a multitude of interested parties successfully, and has kept all her projects on schedule.

These are just a few examples of the work that Katie is involved in. Katie does an outstanding job keeping her workload organized and is always a pleasure to work with. We appreciate all the work and effort that Katie puts into her position. Thank you, Katie, for your contributions to the important work of our office and the Regional as a whole.