

EMPLOYEE RECOGNITION AWARD

September 2024

EMPLOYEE: Thomas Xiong
UNIT: Stormwater Program
TITLE: Water Resource Control Engineer
SUPERVISOR/TITLE: Matt Scroggins, Sr. Water Resource Control Engineer

Thomas Xiong joined the Central Valley Water Board on 13 March 2023 and began working in the Stormwater Program. Specifically, Thomas is the point person for the industrial and municipal stormwater permits in the Fresno office. From the beginning, Thomas has taken solid ownership of his responsibilities and has performed at a high level. He consistently provides excellent customer service, manages a high workload and competing priorities, produces well-organized and thoughtful work products, and conducts himself professionally.

In the past month or so, some of Thomas' most significant accomplishments include:

- Transmitted four inspection reports including three Notices of Violation;
- Transmitted a Notice of Non-Compliance letter for a potential permit non-filer;
- Performed an industrial stormwater inspection and drafted an inspection report for management review;
- Drafted two other industrial stormwater inspection reports and appropriate transmittal letters for management review;
- Accompanied Office of Enforcement staff on an industrial stormwater inspection;
- Followed up on a Mariposa County Highway 140 complaint concerning improper placement of asphalt grindings;
- Performed follow-up activities for several facilities related to past Notices of Violations and Staff Enforcement Letters;
- On short notice, prepared a presentation on inspection prioritization and presented it at the annual stormwater program kickoff meeting;
- Served as the catalyst for State Board translating stormwater help guides into Spanish; and
- As a member of the Fresno office lab committee, worked to address deficiencies identified during a recent inspection.

Thomas is known for his positive, can-do attitude and working with a smile. He serves as a model for interacting with the regulated public by providing fair, timely, helpful, and respectful responses. An exceptional work ethic and organizational skills help him regularly complete work assignments and manage a significant workload (responsible for approximately 600 permittees). His commitment to water quality protection and a job well done is evident to all. Thomas' contributions to the stormwater program are invaluable, and his efforts are highly valued. The Central Valley Water Board is very fortunate to have Thomas on the team.