

EMPLOYEE RECOGNITION AWARD

February 2026

EMPLOYEE: Bryan Botsford
UNIT: Confined Animal Facilities
TITLE: Engineering Geologist
SUPERVISOR/TITLE: Dan Gamon, Unit Chief

Bryan Botsford, an Engineering Geologist and licensed Professional Geologist in our Confined Animal Facilities Unit, exemplifies hard work, diligence and leadership. His responsibilities span compliance inspections, permit writing, technical reviews, digester oversight, and enforcement investigations. Bryan has excelled at all these roles despite the heavy workload within the program, including a case load of approximately 150 facilities.

In just the past six months, Bryan completed five Digester Design Report Reviews, two Digester Post Construction reviews, responded to a complex Digester General Order Notice of Intent, and conducted 14 compliance inspections, three of which involved major violations requiring both firmness and diplomacy.

Bryan has also mentored a new Engineering Geologist by guiding their assigned 10 inspections and providing coaching on report writing and enforcement documentation. Beyond that, he serves as our groundwater support lead and recently created a review template for monitoring reports and provides technical input on sampling and well installation plans.

His enforcement work stands out as well. This includes patiently guiding a facility under a Cease-and-Desist Order to move toward compliance and providing strong oversight for two facilities addressing illegal waste applications.

Bryan's dedication and expertise keep our unit above water despite the significant caseload. Please join me in recognizing Bryan for his outstanding contributions to the program, commitment to his co-workers, and effective stakeholder engagement.