

# EMPLOYEE RECOGNITION AWARD

March 2026

**EMPLOYEE:** Will Martin

**UNIT:** Federal and Private Sites Cleanup

**TITLE:** Engineering Geologist

**SUPERVISOR/TITLE:** Nathan Casebeer, Senior Engineering Geologist

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Will Martin is an Engineering Geologist in the Federal and Private Sites Cleanup Unit. He joined the Central Valley Region in May 2024, transferring from the State Water Board, Division of Water Quality. Will also previously worked for the Department of Toxic Substances Control as well as in private consulting. He holds a B.S. in Geology and an M.S. in Environmental Studies from CSU Fullerton and is a registered Professional Geologist.

Since joining the Regional Board, Will has effectively advanced challenging sites and reactivated stalled ones. For example, Will managed a new site last year from initial contact to No Further Action Required in a record four months. The site had residual solvent impacts that were too high for unrestricted use and the property owner accepted a land use covenant to limit sensitive uses of the property. While patiently fielding frequent phone calls from the owner as well as additional communications to support a future property sale, Will skillfully navigated the site through to completion, staying within the estimated hours provided in our oversight agreement.

In another case, Will restarted investigative work at a former natural gas condensate site that had been stalled since the early 2000s. Recently as part of this effort, Will attended a City Council meeting in Rio Vista where he addressed difficult questions, including concerns about the prolonged period of inactivity. Will's responses were marked by professionalism and composure, earning the appreciation of the council members for his efforts and explanations regarding the site.

Will is thorough in his project reviews and consistently communicates clearly and professionally both verbally and in writing. His professionalism, positive attitude, flexibility, and willingness to assist wherever needed are highly valued, making him well-deserving of this Employee Recognition Award.